

Translation from Bulgarian

**RULES FOR VOTING VIA CORRESPONDENCE
AT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
OF TELELINK BUSINESS SERVICES GROUP AD TO BE HELD ON 10.12.2020**

The individuals and entities registered as shareholders of TELELINK BUSINESS SERVICES GROUP AD entitled to vote in the registers of Central Depository 14 (fourteen) days before the date of the General Meeting may exercise their right to vote before the date of holding the General Meeting via correspondence.

The right to vote at the General Meeting may be exercised by express, written, notarised declaration of intent issued by a shareholder of the Company or by electronic message signed by the shareholder with universal electronic signature /UES/ and with attached electronic document /electronic image/ of the statement also signed by the shareholder with UES and specifying as follows:

1. identification details of the shareholder;
2. number of shares it refers to;
3. agenda of items proposed for discussion at the General Meeting;
4. draft resolutions under each item of the agenda;
5. manner of voting on each item of the agenda /only one of the listed voting options: “for”, “against” or “abstained”, should be selected for each of the items of the agenda/;
6. date and signature.

Required identification data are as follows:

1. for shareholder – natural person – full name, Personal ID No/ Foreigner’s ID No, address;
2. for shareholder – legal entity – trade name, UIC/ BULSTAT or number in the respective national register, seat and registered address and full name of the representative/s of the shareholder – legal entity.

Any declaration of intent issued in foreign language needs to be accompanied by legalized translation into Bulgarian language in accordance with the requirements of the applicable legislation.

As a valid method of sending the declaration of intent to exercise the voting right via correspondence, the shareholders of the Company may use:

1. mail or courier – to send a notarised declaration of intent to the mailing address of the company – Telelink Business Services Group AD, city of Sofia, region Vitosha, villa area Malinova Dolina, 6 Panorama Sofia St., Business Center Rich Hill, block B, 2nd floor;
2. email – to send an electronic message signed with universal electronic signature – ir-tbs@tbs.tech.

In case of exercising the voting right via correspondence by a shareholder – legal entity, the express declaration of intent should be accompanied by an original of business registration certificate of the respective company – shareholder.



Any business registration certificate issued in a foreign language should be accompanied by translation into Bulgarian language in accordance with the requirements of the applicable legislation.

Any vote received by the Company not later than the day before the date of the General Meeting that meets the legal requirements and the rules established in the Company shall be considered a valid voting via correspondence. In case the voting is not exercised properly and/or the declaration of intent does not meet the legal requirements and/or the rules established in the Company, the shareholder will be notified to this effect in timely manner. Shareholders are liable for the content of the declaration of intent and for its proper receipt by the Company. In case a shareholder of the Company who has exercised his/her voting right via correspondence is attending the General Meeting personally, the voting right exercised by him/her is valid, unless the shareholder shall declare otherwise. In this particular case, the voting right exercised by a shareholder via correspondence on items for which he/she votes in person will be cancelled.

The shares of individuals and entities who have voted via correspondence shall be taken into account for the purposes of establishing the quorum of the General Meeting and the voting shall be recorded in the minutes.

These rules are adopted by the Management Board of Telelink Business Services Group AD on 29.10.2020 on the grounds of article 18, paragraph 3 of the Articles of Association of the Company.