

## **WRITTEN MATERIALS UNDER ART. 224 OF THE COMMERCIAL ACT on the items on the agenda of the upcoming meeting of THE REGULAR GENERAL MEETING OF SHAREHOLDERS OF TELELINK BUSINESS SERVICES GROUP AD**

**scheduled for 19.06.2024 from 10:00 a.m., with venue: Sofia, Vitosha district, v.a. "Malinova Dolina", 6 Panorama Sofia St., Richhill Business Center, ground floor, Conference Center Richhill, and in the absence of a quorum - respectively for 04.07.2024 from 10:00 a.m. (in accordance with the conditions of Article 227, para. 3 of the Commercial Act and Article 14 of the Public Offering of Securities Act.**

According to the requirements of Art. 115, para. 2, item 11 of the Public Offering of Securities Act (POSA), the Supervisory Board of "TELELINK BUSINESS SERVICES GROUP" AD (hereinafter referred to as "TBSG" AD or the "Company"), hereby presents the following written materials on the agenda of the Regular General Meeting of Shareholders (RGMS), convened for 19.06.2024, for the attention of the shareholders, as they are available on the website of X3news ([www.x3news.com](http://www.x3news.com)), on the website of the Company: <https://www.tbs.tech/general-meetings-of-shareholders/>, as well as at hard copy at the Company's address.

### **I. Procedural materials**

1. Invitation to convene the Regular General Meeting of Shareholders of „TELELINK BUSINESS SERVICES GROUP“ AD;
2. Minutes of Meeting of the Supervisory Board of the Company for convening of the RGMS of „TELELINK BUSINESS SERVICES GROUP“ AD;
3. Power of attorney - sample for representing a shareholder at RGMS;
4. Declaration for voting by correspondence - sample for RGMS;
5. Rules for voting by proxy;
6. Rules for voting by correspondence.

### **II. Materials on the agenda of RGMS**

#### **1. Adoption of the Annual management report on the activities of the Company in 2023.**

The Annual management report on the Company's activities in 2023 has been submitted to the Financial Supervision Commission (FSC), the regulated market on which the Company's

shares are admitted to trading – Bulgarian Stock Exchange (BSE), as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** ( [www.x3news.com](http://www.x3news.com) ) on 1<sup>st</sup> of April 2024. The same is available on the company's website <https://www.tbs.tech/financial-statements/>.

## **2. Adoption of the Audit Report on the audit of the Annual Financial Statement of the Company for 2023.**

The Audit Report on the audit of the Company's Annual Financial Statement for 2023 has been submitted to FSC, the regulated market on which the Company's shares are admitted to trading – BSE, as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** ( [www.x3news.com](http://www.x3news.com) ) on 1<sup>st</sup> of April 2024. The same is available on the Company's website <https://www.tbs.tech/financial-statements/>.

## **3. Approval of the audited Annual Financial Statement of the Company for 2023.**

The audited Annual Financial Statement of the Company for 2023 has been submitted to FSC, the regulated market on which the Company's shares are admitted to trading – BSE, as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** ([www.x3news.com](http://www.x3news.com)) on 1<sup>st</sup> of April 2024. The same is available on the Company's website <https://www.tbs.tech/financial-statements/>.

## **4. Presentation of the Report on implementation of the Remuneration Policy for the members of the Supervisory and Managing Board of the Company for 2023.**

In compliance with the requirements of Ordinance No. 48 of March 20, 2013 on the requirements for remuneration (Ordinance No. 48), the report on the implementation of the Remuneration Policy of the members of the Supervisory and Managing Board of the Company for 2023 is presented as part of the audited Annual Financial Statement for 2023, to FSC, the regulated market on which the Company's shares are admitted to trading – BSE, as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** ([www.x3news.com](http://www.x3news.com)) on 1<sup>st</sup> of April 2024. The same is available on the Company's website <https://www.tbs.tech/financial-statements/>.

In accordance with the provision of Art. 12, para. 3 of Ordinance No. 48, the shareholders are given the opportunity to make recommendations to the content and the way of providing the information in the report on the implementation of the Remuneration Policy, which will be taken into account when preparing the next report.

## **5. Adoption of the Consolidated annual management report on the activities of the Company in 2023.**

The consolidated annual management report on the activities of the Company for 2023 is presented to FSC, the regulated market on which the Company's shares are admitted to trading - BSE, as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** (www.x3news.com ) on 29th of April 2024. The same is available on the Company's website <https://www.tbs.tech/financial-statements/>.

## **6. Adoption of the Audit report on the audit of the consolidated Annual Financial Statement of the Company for 2023.**

The auditor's report on the audit of the consolidated Annual Financial Statement of the Company for 2023 has been submitted to FSC, the regulated market on which the Company's shares are admitted to trading - BSE, as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** (www.x3news.com) on 29th of April 2024.

The same is available on the Company's website <https://www.tbs.tech/financial-statements/>.

## **7. Approval of the audited consolidated Annual Financial Statement of the Company for 2023.**

The audited consolidated Annual Financial Statement of the Company for 2023 has been submitted to FSC, the regulated market on which the Company's shares are admitted to trading - BSE, as well as to the investment community through the Internet platform for disclosure of regulated information **X3 News** (www.x3news.com) on 29th of April 2024. The same is available on the Company's website <https://www.tbs.tech/financial-statements/>.

## **8. Adoption of a decision for distribution of the Company's profit realized in 2023**

In accordance with the requirements of Art. 251, para. 1 of the Commercial Act, the Supervisory Board has approved the proposal of the Management Board, the net profit of the Company, realized in 2023, in the amount of BGN 4,633,630.09 (four million six hundred and thirty three thousand six hundred and thirty Bulgarian levs and nine cents) to be distributed as follows: the profit in the amount of BGN 4,633,630.09 (four million six hundred and thirty-three thousand six hundred and thirty Bulgarian levs and nine cents) to be allocated as retained earnings.

## **9. Adoption of a decision to discharge from liability the members of the Managing and Supervisory Boards of the Company for their activities in 2023.**

In accordance with the provision of Art. 116c, para. 9 of the Public Offering of Securities Act, given the fact that the Company's individual Annual Financial Statement for 2023, certified by a registered auditor, has been presented at the upcoming general meeting, the legal prerequisites for the discharge from liability for the management of the members of the Managing and Supervisory Boards of the Company in 2023 are present.

#### **10. Adoption of the annual report on the activities of the Investor Relations Director in 2023.**

The report on the activities of the Investor Relations Director in 2023 is presented as part of the written materials on this item of the agenda for the upcoming general meeting.

#### **11. Adoption of the report on the activities of the Audit Committee in 2023.**

As part of the written materials on this item of the agenda for the upcoming general meeting, a report of the Audit Committee on its activities in 2023 is presented.

#### **12. Authorization of the Management Board of the Company to conclude transactions within the scope of Art. 114, para. 1, item 3 of the POSA.**

As part of the written materials on this item of the agenda for the upcoming general meeting, a motivated report prepared by the members of the Management Board of "TBSG" AD, in accordance with the provisions of Art. 114a, para. 1 of the POSA, is presented.

#### **13. Authorization of the Management Board of the Company to conclude transactions within the scope of Art. 114, para. 1, item 2 of the POSA.**

As part of the written materials on this item of the agenda for the upcoming general meeting, a motivated report prepared by the members of the Management Board of "TBSG" AD, in accordance with the provision of Art. 114a, para. 1 of the POSA, is presented.

#### **14. Adoption of decision to buy-back of own shares.**

In the invitation to convene RGMS, a specific proposal for a decision to buy-back shares is presented, meeting the requirements of Art. 187b of the Commercial Act.

The materials related to the agenda of the meeting are available to the shareholders at the registered address of the Company - Sofia, Vitosha district, 2 Donka Ushlinova Str., Garitage Park, Building 1, floor 4 every working day from 9:30 a.m. to 4:00 p.m., as well as on the Company's website [www.tbs.tech](http://www.tbs.tech) (in Bulgarian, at the following Internet address:



<https://www.tbs.tech/general-meetings-of-shareholders/> ), counted from the date of announcement of the invitation for a regular general meeting in the Commercial Register and the Register of Non-Profit Legal Entities at the Registration Agency.